



# Welcome To Each Person

**Make a positive impact on  
your people**

Share the feel-good factor and start your unique recognition  
and rewards journey for your people today



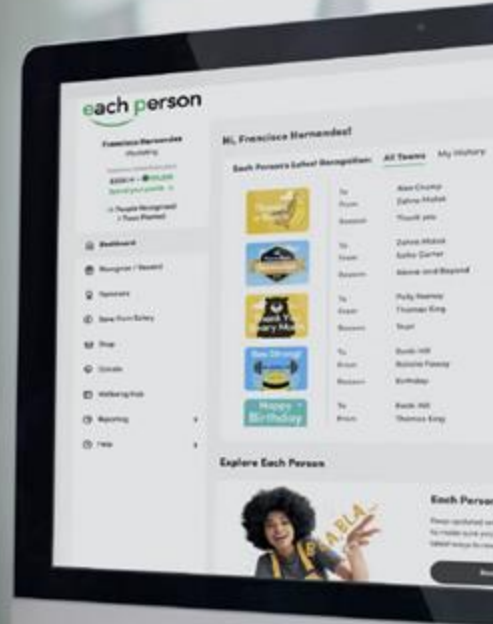
# The Employee Scheme



## The Employee Scheme That Makes Recognition Simple



More often than not, businesses fall short of looking after their people. At Each Person, we aim to provide employees with the ultimate 'feelgood' package to create a positive work environment and culture for all. Each Person aims to address the issue of unhappy and unmotivated employees and help businesses connect better with employees by making them feel valued.



## Why Happy People Are Your Priority

Each Person matters and deserves recognition for a job well done. With current worldwide financial impacts, it's more important than ever for businesses to adapt and support employees' needs and wellbeing.

**66%**

will quit their job if they don't feel recognised

**50%**

feel more valued with a simple Thank You

**31%**

lower employee turnover with regular recognition

**65%**

have more energy than unhappy employees

Your employees are what makes a company successful, and when they're well rewarded, they work harder, smarter and stick around longer. Incorporate happiness into your work culture today and every day!

## The New Approach to Employee Recognition



It's more important than ever to ensure that your business provides mental, physical and financial support for its employees. That's why we've ensured Each Person offers a flexible, highly customisable platform with robust features.

# Rewards & Recognition Features + Benefits for Your People

## Features

### Ecards

A creative & in the moment way to show that you recognise their efforts

### Milestones

Important dates are automated, so you never forget a birthday or Anniversary

### Nominations

Showcase a team or an individual & tailor it to your company's values

### Wellbeing Hub

A supportive go-to place to access helpful and up-to-date information

## Benefits

### Diesel Card

your employees up to 40p off every litre of diesel

### Gym Pass

Discounted membership with flexible access, workouts & classes

### Cashback

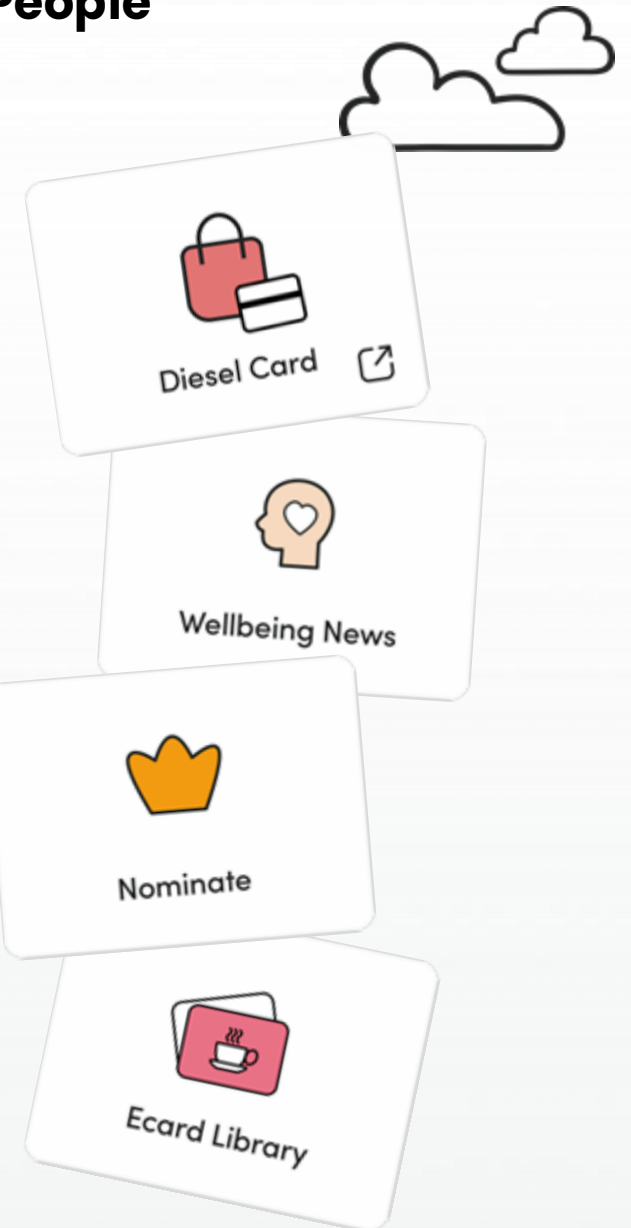
Be rewarded with up to 20% back with every order placed via the platform - the highest on the Market

### Employee Savings

The purpose of our savings solution is to provide employees with a financial cushion to handle unexpected costs and help to establish healthy savings habits.

### Team Work

As a reward and recognition platform, our team rightly holds the highest standards for engaging each other in the workplace. Between our team, there are decades of experience in the reward sector.





## Nomination System



Each Person's Nomination system allows all staff to nominate and vote for their colleagues who will be in with a chance of being a Nomination Winner or Employee of the month!



## Fun & Creative Ecards for all Employees & Events



- Happy Pride Month
- National Administrators Day
- Happy International Women's Day
- HR Professionals Day
- Happy Easter
- Happy Vaisakhi
- Happy Jubilee
- Black History Month
- Happy Eid



## Automated Birthdays & Work Anniversaries



"On behalf of the Management and Clients, we'd like to wish you a very happy Birthday!"



"Congratulations on reaching your first year with us. I hope that you plan to stay for many years to come. Thanks for all you do for the Trust."



"Hi it's Karen, your manager, I'm getting in touch to see how you're settling in! I'd love to hear from you and if I can help with anything!"





## Support Your Employees Financially

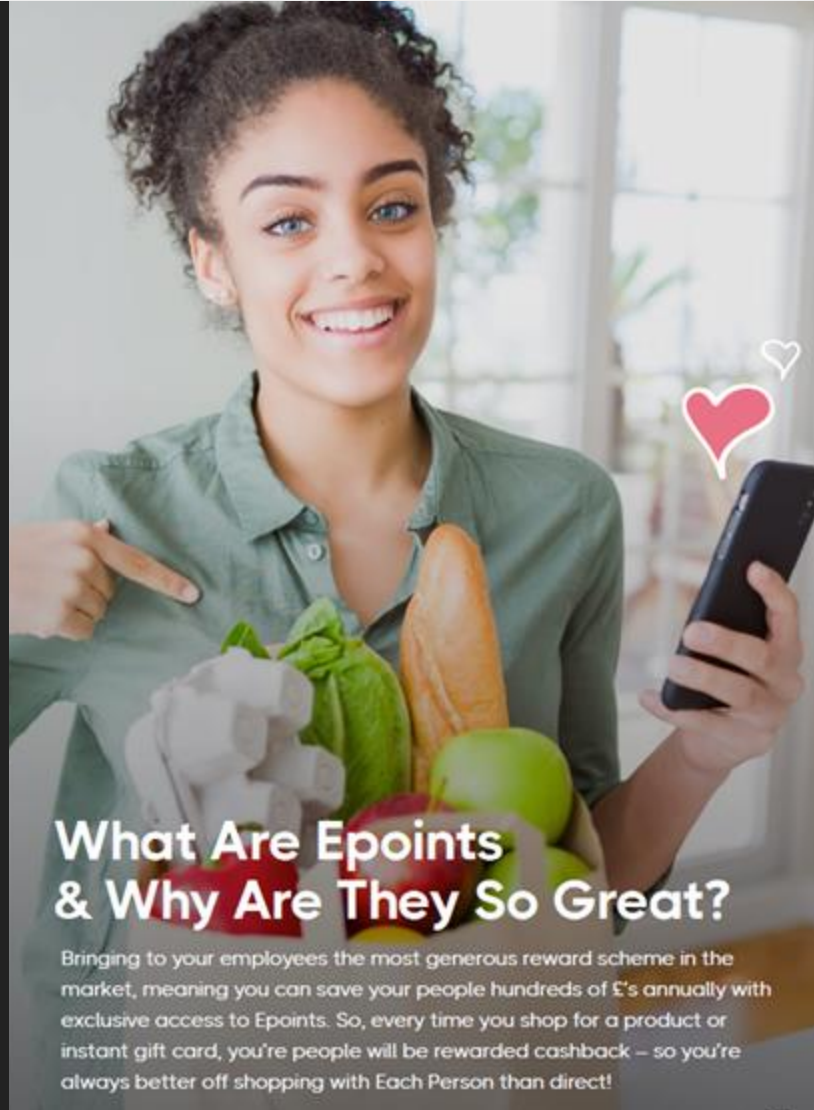
If you believe in helping your teams' financial and mental wellbeing, we have a solution for you. Each Person wraps up unbeatable savings and great all-around deals in one place, so it covers any expected payments from holidays to groceries.

### Up to 20%

Get more for less with our great cashback rewards of up to 20%, so you're always better off than shopping direct!

### 700+

We offer a wide range of products & instant gift cards across major retailers - so there's something for everyone



## What Are Epoints & Why Are They So Great?

Bringing to your employees the most generous reward scheme in the market, meaning you can save your people hundreds of £'s annually with exclusive access to Epoints. So, every time you shop for a product or instant gift card, you're people will be rewarded cashback - so you're always better off shopping with Each Person than direct!

## Save Your People On Average £1000+ Annually

Get more for less with great cashback rewards, including ASOS 9%, Morrisons 5%, The Restaurant Card 9.50% & so much more!



Save your employees **thousands of pounds every year** on diesel with the Each Person Diesel Card



Offering weekly exclusive high-street deals, coupon codes & discounts - so you're always saving with Each Person



**Cheap cinema tickets** - low as £4.20 for an adult! Purchase for friends & family too





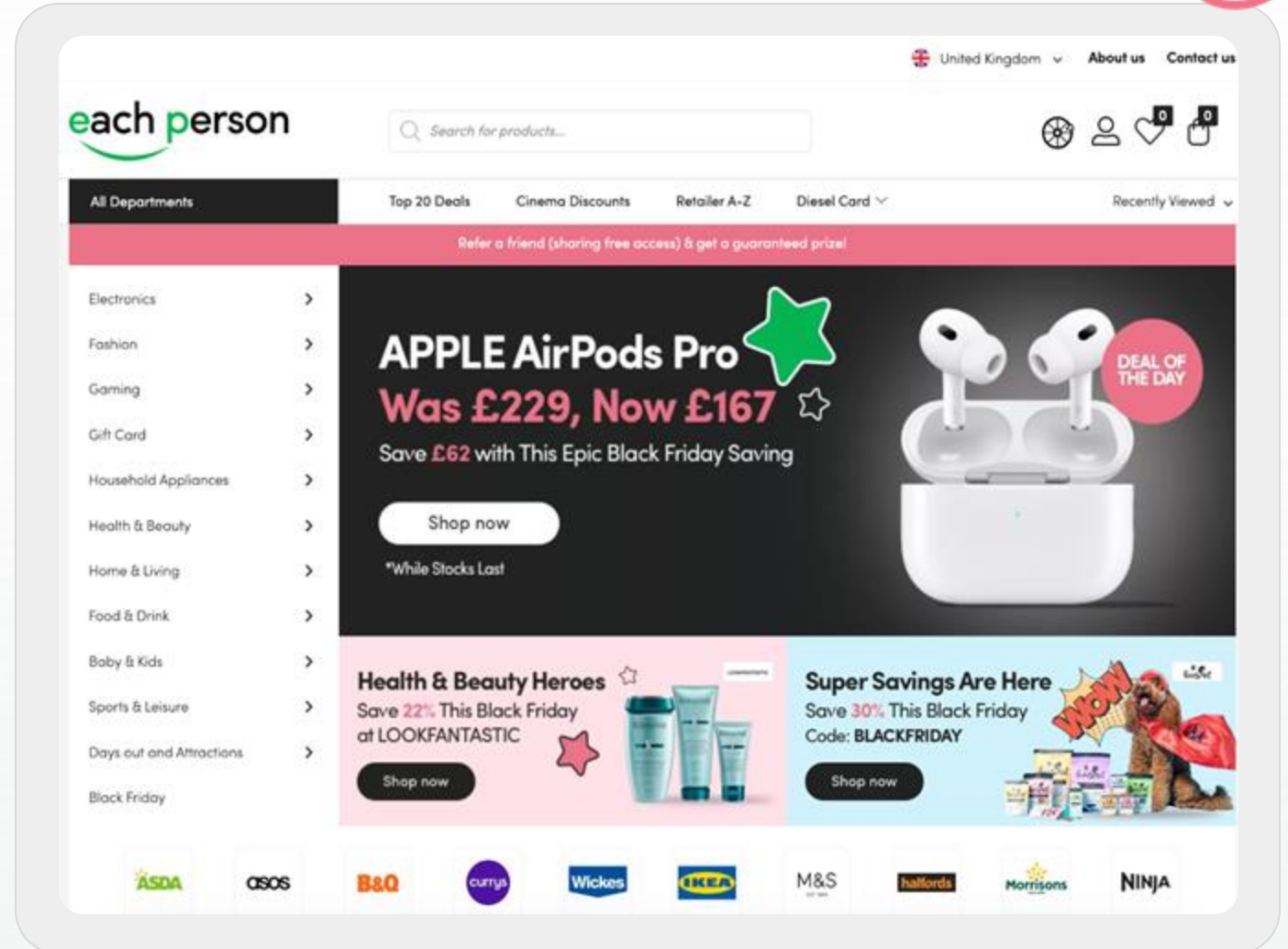
# Financial Benefits For Hard Working Staff



Across the UK, the cost of living has increased monumentally, leaving many hard-working individuals with mounting financial stress and difficulties. During these times of hardship, an employee reward scheme that also financially benefits employees in a month-needed step and a way for employees to show they care in many ways.

**Each Person uniquely offers a rewards experience that saves staff money through Epoints, an exclusive online shop, which offers the highest cashback and numerous discounts from its vast range of retailers. Within the first few months of go-live, West London employees have made well over 3,000 purchases on products within the Epoints shop and reward section.**

These purchases have allowed employees to **save £7,308.62 in cashback.**





## Giving Workers a Voice



**Employee of the Month campaigns are a great way to keep staff motivated. However, they're often over-complicated and require unnecessary admin that healthcare workers do not have time for. Each Person allows users to nominate employees for awards alongside the Ecard function.**

Ensuring staff feel valued is fundamental to staff retention levels.

According to a study conducted by Office Teams:

there is a **31%** lower staff turnover rate in companies with "recognition-rich" cultures and reliable employee reward schemes.

Additionally, eight in ten millennials say they would quit their job if they didn't feel appreciated.





## Wellbeing News

On top of Each Person's own benefits and rewards, the platform gives employees access to our local benefits booklet which highlights discounts and support specifically for those working within Health & social care PLUS access to much-needed health and wellbeing support through the staff psychological Wellbeing Hub, Henpicked and The Recovery College.

"Staff members Health and wellbeing is really important within any organisation. Taking care of people should be a key priority.

The site has access to lots of resources around health and wellbeing and so it's just really key for us to be able to give easy access to these resources."

Data shows that **46%** of staff have been unwell due to work related stress in the last year. This takes the figure to **eight percent higher** than in 2017. **89%** of employees also noted that their poor mental health negatively impacts their working life. Therefore, now more than ever, it is essential to implement new measures to ensure staff continue to feel valued and appreciated for their outstanding work and provide with them support required.



# Don't Just Take Our Word for it

Amazing Clients List includes....



**Laura Bevan, RNOH Chief People Officer**, says,

"At RNOH, people are at the heart of what we do – our patients and our staff. As the UK's top specialist orthopaedic hospital, our staff deliver world-class care, and we are committed to ensuring their wellbeing is a priority. By looking after our staff, our staff can continue to look after our patients; it's all connected. That's why Each Person is a perfect fit with our values."

**Julia Doverholt, Communications and Engagement Lead**, says,

"We use Each Person / Epoints as our main incentives platforms. Having a relatively large number of employees on our sites alone mean that incentives can be used to better retain employees and improve productivity and motivation."



**CAFÉ ROUGE**

las  
**IGUANAS**  
EAT LATIN > DRINK LATIN

american**golf**

**R** RINGROSE LAW

**BELGO**  
BAR & RESTAURANT



**WAHACA**

PREZZO



**PURPLE BRICKS**

**NHS**

**platform**  
housing group



**Bella Italia**  
Pizza ♥ Pasta ♥ Grill

**ANYTIME FITNESS**

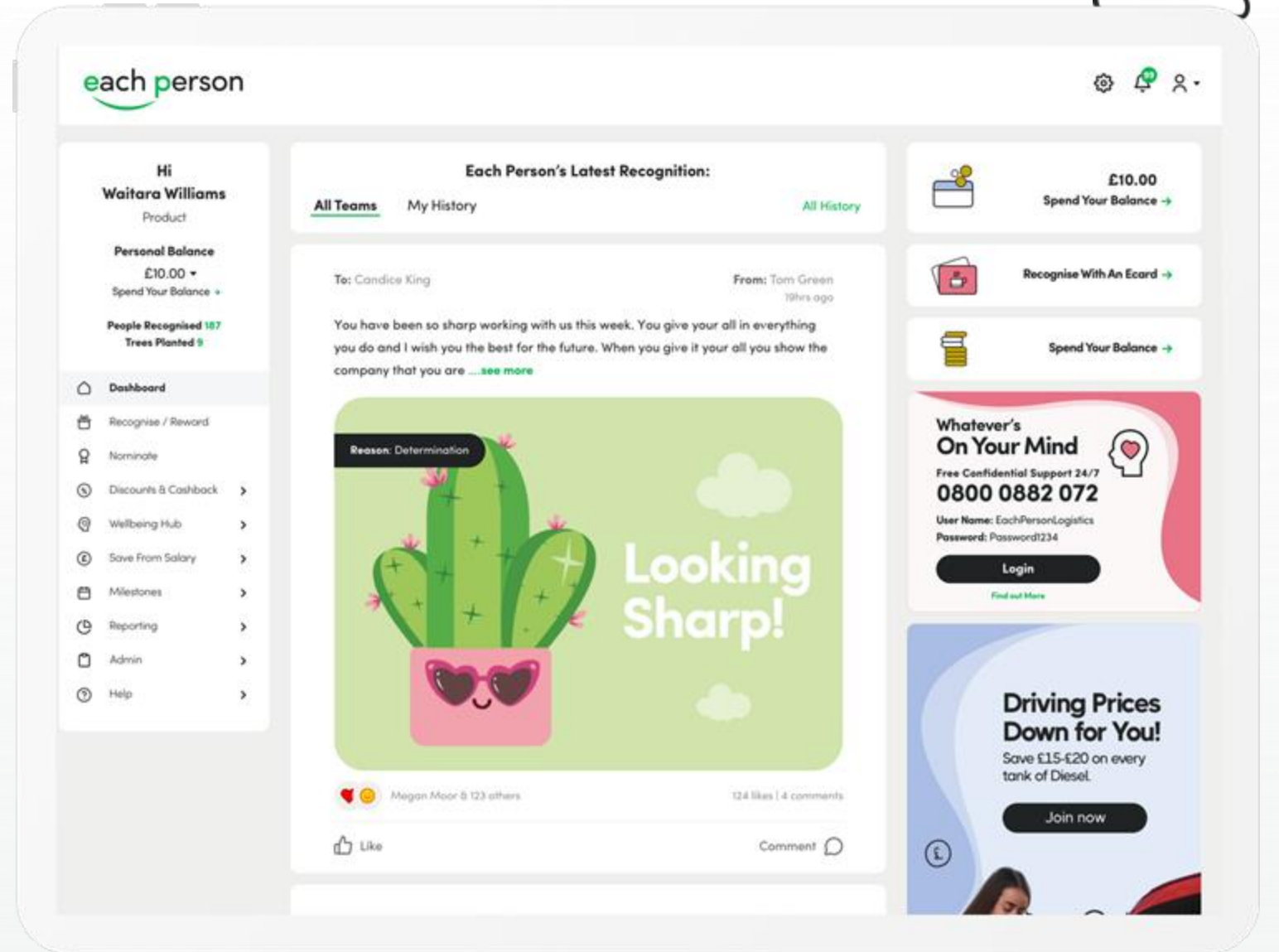


# The Dashboard

**The Each Person Dashboard can be adapted to include your own company logo to make it personal to you and your employees**

You have the ability to upload funds or buy products directly via the dashboard and gift or reward your staff. Funds/gifts are redeemable via the dashboard only (funds not included in your free package and will need to be funded by the individual employer if you so wish)

Each Person is the only employee reward scheme that aligns with fighting climate change. Find out more on your dashboard.





## We're Real People and Are Here To Help



Our support team is always available to help you, five days a week. Whether you prefer live chat, telephone, or email, we've got you covered.

At Each Person, we're committed to making your experience with us as smooth and hassle-free as possible. Unlike many other service providers, we can always guarantee that you will be talking to an actual human with personalised advice just for your query.

### Phone

07481341106

### Email

support@eachperson.com

## Save Time With The Real-Time HR Dashboard

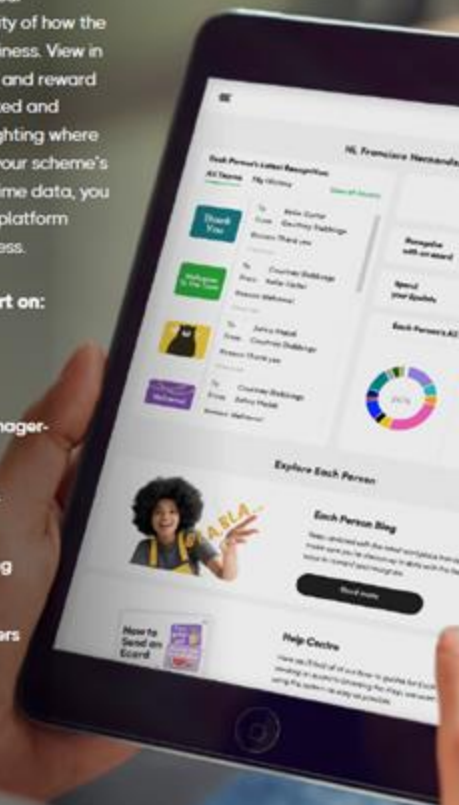


Here at Each Person, we believe it's our responsibility to give you total visibility of how the program has landed within your business. View in real-time how your teams recognise and reward each other. Every interaction is tracked and shared in your HR dashboard, highlighting where improvements need to be made in your scheme's education or communication. With-time data, you can simplify processes to make the platform completely functional for your business.

On the dashboard, you can report on:

- 1 Why and what recognition is happening across all teams
- 2 Number of peer-to-peer & manager-to-peer Ecards are being sent
- 3 Nomination activity, winners & reasonings
- 4 Important dates, including long service & birthdays
- 5 Budgets spent across managers to co-workers & across teams
- 6 Logins to the Shop, who is using their Epoints
- 7 & so much more!

Each Person is totally configurable, so you have complete control of sensitive information & decision of who sees what. We also offer report training so that you can get the most out of the platform.



## The Support We Provide For Our Clients

You will receive a dedicated account manager who will be proactively working with you to improve all employee engagement metrics so everyone within your business gets the most out of our platform

Receive advanced reports to showcase recognition, employee and manager usage

Your company will receive weekly communications that can be sent out to your employees. These will include hot deals, How-To Guides, and much more

At Each Person, we have a passion for people! We're dedicated to arranging site visits, events, and customised training programs for your company whenever you need them



## Contact Details



**Diane Mellor**

People Partner

[Diane.Mellor@staffsstoke.icb.nhs.uk](mailto:Diane.Mellor@staffsstoke.icb.nhs.uk)

